



Name: Dr. Neshat Anjum

Designation: Assistant Professor

Qualifications: Ph. D (Finance), M.Com. (F)

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Biographical Sketch

Dr. Neshat Anjum is a faculty in the Management (Finance) at Xavier Business School. She earned a Ph.D. in Commerce from Aligarh Muslim University in 2018 and has also qualified UGC -Net (2012). Before joining St Xavier's University, Kolkata in 2026, Dr. Anjum has served as Assistant Professor in Department of Commerce, Aligarh Muslim University where she was taking classes at Undergraduate and post graduate level. Prior to this she has served as Assistant Professor in IBM, Gla University, Mathura, Uttar Pradesh. she has also served as guest faculty in Women's college, Aligarh Muslim University Aligarh, Uttar Pradesh, visiting faculty at Al-Barkaat Centre of Computer sciences and languages Aligarh. She has qualified Bihar Public Service Commission's examination for Assistant Professor (Commerce)-2019 securing 2nd rank in the state.

Her idea of classroom teaching is to actively practice interactive lecturing methods and incorporate innovative teaching pedagogy such as case teaching, simulations, and brainstorming exercises for students' holistic learning along with research. The focus of her current research interest lies broadly in Finance. Fintech, Financial management, Cost management in public sector undertaking, financial policy making and working of "Ratna" Category CPSEs in India and Macro-MICROECONOMICS. She has published 09 papers in area of finance in journals of international repute

In addition to her academic pursuits, Dr. Anjum has undertaken significant administrative responsibilities. She has served as Organizing Secretary, Session Chair, Coordinator, Co-coordinator, and Joint Organizing Secretary for a wide range of international and national conferences, workshops, job fairs, and seminars. She has been instrumental in organizing industry-academia interface events, aimed at bridging the gap between theoretical knowledge and practical application. She possesses a great passion for quality research and strongly advocates global interaction, exposure and collaboration in academic pursuits

With her in-depth subject knowledge, impactful research contributions, administrative expertise, and global engagement, Dr. Anjum stands out as a dynamic and asset to any academic or professional institution.

Areas of Specialisation and Research

Finance, Cost Accounting, Business Economics, Managerial Economics, Financial Management, Auditing, Business Environment, Business Communications, Macro-Microeconomics

Teaching Experience

1. Department of Commerce, Aligarh Muslim University, Aligarh, 2019 –2023, Role: Assistant Professor (from Panel of GSC)
2. GLA University, Matura, 2018 -2019, Role: Assistant Professor
3. Women’s College, Aligarh Muslim University, Aligarh, -2015 –2016-Guest faculty.

Administrative Responsibility

- **Organising Committee Member** in SURE Workshop ([Stimulating Urban Renewal Through Entrepreneurship, or SURESM](#)) organised by Department of Commerce, Aligarh Muslim University, Aligarh in Collaboration with C. T. Bauer College of Business, University of Houston, Texas, United States from May 15th to July 31st, 2022.
- **Organising Committee Member** in National Conference on “Working Women in Unorganized Sector: Issues and Challenges in Contemporary India” organised by Department of Commerce, AMU, Aligarh, Sponsored by National Commission for Women, New Delhi on Feb 27th, 2021.
- **Online Exam-Coordinator**, Department of Commerce, Aligarh Muslim University, Aligarh, India, 2020-2021.
- **Programme Coordinator** for Observance of “Vigilance of Awareness week, 2020” (Satark Bharat, Samridh Bharat), Ministry of Human resource Development (MHRD) with reference to letter no. 662 dated Oct 26th, 2020 held on 27th Oct, 2020.
- **Committee head** in International Conference on “Stimulating Development Through Entrepreneurship” organized by Department of Commerce, Aligarh Muslim University, Aligarh on June 11th, 2022.
- **Organising Committee Member** in Ministry of Tourism Sponsored Workshop on “Skill Trends and Skill Needs in Tourism Sector in India” organised by Department of Commerce, AMU from Sep 23rd to 28th, 2019
- Appointed as **Session Coordinator** in Ministry of Tourism Sponsored Workshop on “Skill Trends and Skill Needs in Tourism Sector in India” organised by Department of Commerce, AMU from Sep 23rd to 28th, 2019.

Affiliation in Academic Work

- Appointed as a **Mentor for B.Com. Four Year Undergraduate Programme (FYUP)** under NEP 2020 implemented for the session 2022-2023, D. No. 516/FC, Dated: 26.10.2022, Dean, Faculty of Commerce, Aligarh Muslim University, Aligarh, India.
- Appointed as **Assistant Coordinator for the courses PGDBF and PGBRIM for a period of two years**, D No. 2/68/Com, dated 18/06/2022 in Department of Commerce, Aligarh Muslim University, Aligarh, India.
- Appointed as **Assistant Coordinator for M.Com Admission test 2022-23** in Department of Commerce, Aligarh Muslim University, Aligarh, India.

- Appointed as **Scrutinizer for M.Com Admission Application Form 2022-23**, D.No.2493/Com, dated 19/7/22 in Department of Commerce, Aligarh Muslim University, Aligarh, India.
- Appointed as **Paper Setter** for various subjects during 2019-20, 2020-21, 2021-22 session examinations (even and odd semester), from Controller of Examinations, Aligarh Muslim University, Aligarh, India.
- **Assistant Verifying Officer for admission of MHRM/MIRM Courses** for the session 2021-22, Department of Commerce, Aligarh Muslim University, Aligarh, India from Jan 27th-29th, 2021.
- **Assistant Verifying Officer for admission of MHRM/MIRM Courses** for the session 2020-21, D. No.1281/Com, dated: 27.01.2021, Department of Commerce, Aligarh Muslim University, Aligarh, India from Jan 27th-29th, 2021.
- Assisted in **Preparation of question bank for Departmental Admission test to MHRM/MIRM session 2020 -21**, D. No. 664, dated: 21.10.2020, Department of Commerce, Aligarh Muslim University, Aligarh, India.
- Assisted in **Preparation of question bank for Departmental Competitive Test for “University Merit financial Award”** for under graduate level 2020 - 21, Department of Commerce, Aligarh Muslim University, Aligarh, India.
- Appointed as **Internal examiner for leftover examination programme 2020-21 of B.Com (Hons) III**, Department of Commerce, Aligarh Muslim University, Aligarh, India.
- Assigned **lectures at under graduate level B.Sc (Hons) agriculture programme**, R. No. 1556 dated. 13.02.2020, Faculty of Agricultural Sciences, AMU, Aligarh

Publications

Article published in Peer-reviewed journals

- Shukla, S.S., Gandhi, S., Anjum, N., Pervej, M., & Meena, S. (2023).“Factors Influencing Consumers' Perceived Risk And On Online Consumers' Purchasing Behaviour”.*Manager - The British Journal of Administrative Management*, ISSN - 1746 1278, Vol. 59, No. 161
- Anjum, N. (2020). Application of Descriptive statistics analysis technique for exploring the Financial Performance of a Steel Authority of India (SAIL): A Maharatna Company. *International Journal of Research and Analytical Reviews (IJRAR)*, (E-ISSN 2348-1269, P-ISSN 2349-5138), Vol. 7, No. 1.
- Anjum, N. (2020). Financial Performance Appraisal of Steel Authority of India (Sail) – A Maharatna Company using Accounting Ratios. *International Journal of Multidisciplinary Educational Research*. (ISSN:2277-7881). Vol. 9, No.3(9).
- Anjum, N., & Pervej, M. (2019). Predicting the financial health of Steel Authority of India limited using Altman’s Z score model.*International Research Journal of Commerce Arts and Science*, (ISSN 2319 – 9202),Vol. 11, No. 2

- Pervej, M., & Anjum, N. (2019). Application of Altman's Z score model to examine financial soundness of Public Sector Textile industry in Maharashtra-A Study of Selected Units. *International Journal of Technical Research & Science*, ISSN No.: 2454- 2024 (online) DOI Number: <https://doi.org/10.30780/IJTRS.V04.I08.001>.
- Pervej, M., & Anjum, N. (2017). Evaluating Indian Steel Industry's Trade Competitiveness Based on RCA Index. *IRA-International Journal of Management & Social Sciences (ISSN 2455-2267)*, 7(3), 445-452. doi:<http://dx.doi.org/10.21013/jmss.v7.n3.p5>