

ST. XAVIER'S UNIVERSITY, KOLKATA

RECRUITMENT OF FACULTY

Employment Notification No.: **01 (10/2026/TEACHING)** Dated: **14.10.2026**

- Last date of online application: **12.11.2026**
- Last date for the receipt of the hard copy of the application along with all supporting documents: **16.11.2026**
(Those who have already applied pursuant to Employment Notification No. 01 (04/2026/TEACHING), dated 11.04.2026, are not required to apply again).

FACULTY OF COMMERCE & MANAGEMENT

DESIGNATION	SUBJECT	SPECIALISATION	ELIGIBILITY	PAY STRUCTURE
Professor**	Commerce	Accounting & Finance	(i) Master's Degree in Commerce with minimum 55% marks or equivalent and minimum 50% marks or equivalent in UG level (ii) Ph.D. degree in the subject (iii) Minimum 10 Publications in Peer-Reviewed or UGC listed Journals (iv) Experience: Minimum Ten (10) years in subject teaching in University/College as Assistant Professor/Associate Professor/Professor or in an Accredited Research Institute in equivalent position (Post NET/SET/Ph.D.) # (v) Evidence of having successfully guided at least one doctoral candidate as Supervisor or two doctoral candidates as Joint Supervisor/Co-Supervisor. (vi) Must have total research score of 120 as per the criteria given in UGC Regulations 2018.	Entry Pay ₹1,44,200 (Academic Level 14) plus, other allowances***
Associate Professor**	Management	Marketing	(i) Master's Degree in Business Administration with minimum 55% marks or equivalent and minimum 50% marks or equivalent in UG level (ii) Ph.D. degree in the subject (iii) Minimum 7 Publications in Peer-Reviewed or UGC listed Journals (iv) Experience: Minimum Eight (8) years in subject teaching in University/College as Assistant Professor/Associate Professor or in an Accredited Research Institute in equivalent position (Post NET/SET/Ph.D.) # (v) Evidence of guiding at least one doctoral candidate as Supervisor/Joint Supervisor/Co-Supervisor. (vi) Must have total research score of 75 as per the criteria given in UGC Regulations 2018.	Entry Pay ₹1,31,400 (Academic Level 13A) plus, other allowances***
Assistant Professor**	Commerce	Accounting & Finance	(i) Master's Degree in the Commerce (Specialisation in Accounting & Finance) with minimum 55% marks or equivalent and minimum 50% marks or equivalent in +2 and UG level (ii) Ph.D. in the subject	Entry Pay ₹57,700 (Academic Level 10) With five non-compounded increments at the entry level as applicable for a candidate joining with Ph.D. at the entry level) Plus, other allowances***
	Management	Marketing	(i) Master's Degree in the Business Administration (Specialisation in Marketing) with minimum 55% marks or equivalent and minimum 50% marks or equivalent in +2 and UG level (ii) Ph.D. in the subject	
	English	---	(i) Master's Degree in English with minimum 55% marks or equivalent and minimum 50% marks or equivalent in +2 and UG level (ii) Ph.D. in the subject	
	Computer Application & Information Technology		(i) Master's Degree in the Subject (M. Sc in Computer Science or IT / MCA / M. Tech in Computer Science or IT) with minimum 55% marks or equivalent and minimum 50% marks or equivalent in +2 and UG level (ii) Ph.D. in the subject	

**Selected candidate/s under Faculty of Commerce & Management may be required to take classes in the Morning Section.

FACULTY OF ARTS & SOCIAL STUDIES

DESIGNATION	SUBJECT	SPECIALISATION	ELIGIBILITY	PAY STRUCTURE
Professor	- English - Economics	---	(i) Master's Degree in Subject with minimum 55% marks or equivalent and minimum 50% marks or equivalent in UG level (ii) Ph.D. degree in the subject (iii) Minimum 10 Publications in Peer-Reviewed or UGC listed Journals (iv) Experience: Minimum Ten (10) years in subject teaching in University/College as Assistant Professor/Associate Professor/Professor or in an Accredited Research Institute in equivalent position (Post NET/SET/Ph.D.) # (v) Evidence of having successfully guided at least one doctoral candidate as Supervisor or two doctoral candidates as Joint Supervisor/Co-Supervisor. (vi) Must have total research score of 120 as per the criteria given in UGC Regulations 2018.	Entry Pay Rs. 1,44,200 (Academic Level 14) Plus, other allowances***
Associate Professor	- English - Social Work	---	(i) Master's Degree in the Subject with minimum 55% marks or equivalent and minimum 50% marks or equivalent in UG level (ii) Ph.D. degree in the subject (iii) Minimum 7 Publications in Peer-Reviewed or UGC listed Journals (iv) Experience: Minimum Eight (8) years in subject teaching in University/College as Assistant Professor/Associate Professor or in an Accredited Research Institute in equivalent position (Post NET/SET/Ph.D.) # (v) Evidence of guiding at least one doctoral candidate as Supervisor/Joint Supervisor/Co-Supervisor. (vi) Must have total research score of 75 as per the criteria given in UGC Regulations 2018.	Entry Pay ₹1,31,400 (Academic Level 13A) Plus, other allowances***

XAVIER LAW SCHOOL

DESIGNATION	SUBJECT	SPECIALISATION	ELIGIBILITY	PAY STRUCTURE
Professor	Law	---	(i) Master's Degree in Law with minimum 55% marks or equivalent and minimum 50% marks or equivalent in UG level (ii) Ph.D. degree in the subject (iii) Minimum 10 Publications in Peer-Reviewed or UGC listed Journals (iv) Experience: Minimum Ten (10) years in subject teaching in University/College as Assistant Professor/Associate Professor/Professor or in an Accredited Research Institute in equivalent position (Post NET/SET/Ph.D.) # (v) Evidence of having successfully guided at least one doctoral candidate as Supervisor or two doctoral candidates as Joint Supervisor/Co-Supervisor. (vi) Must have total research score of 120 as per the criteria given in UGC Regulations 2018.	Entry Pay Rs. 1,44,200 (Academic Level 14) Plus, other allowances***
Associate Professor	Law	---	(i) Master's Degree in Law with minimum 55% marks or equivalent and minimum 50% marks or equivalent in UG level (ii) Ph.D. degree in the subject (iii) Minimum 7 Publications in Peer-Reviewed or UGC listed Journals (iv) Experience: Minimum Eight (8) years in subject teaching in University/College as Assistant Professor/Associate Professor or in an Accredited Research Institute in equivalent position (Post NET/SET/Ph.D.) # (v) Evidence of guiding at least one doctoral candidate as Supervisor/Joint Supervisor/Co-Supervisor. (vi) Must have total research score of 75 as per the criteria given in UGC Regulations 2018.	Entry Pay ₹1,31,400 (Academic Level 13A) Plus, other allowances***

DESIGNATION	SUBJECT	SPECIALISATION	ELIGIBILITY	PAY STRUCTURE
Assistant Professor	Law	---	(i) Master's Degree in Law with minimum 55% marks or equivalent and minimum 50% marks or equivalent in +2 and UG level (ii) Ph.D. degree in the subject	Entry Pay ₹57,700 (Academic Level 10) With five non-compounded increments at the entry level as applicable for a candidate joining with Ph.D. at the entry level) Plus, other allowances***

XAVIER BUSINESS SCHOOL

DESIGNATION	SUBJECT	SPECIALISATION	ELIGIBILITY	PAY STRUCTURE***
Assistant Professor	Management	• Marketing	(i) Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM* with First Class or equivalent in the relevant field and minimum 50% marks or equivalent at +2 and bachelor's level. (ii) Ph.D. degree in the relevant field (iii) Experience: Minimum two (2) years in subject teaching in University/College/AICTE approved institute at least in Assistant Professor level or in an Accredited Research Institute in equivalent position (Post NET/SET/Ph.D.) #/ Professional (executive level) experience other than teaching after the completion of MBA or PGDM* * 2-year PGDM which is recognised by Association of Indian Universities (AIU) as equivalent to MBA will be considered	Entry Pay ₹57,700 (Academic Level 10) With five non-compounded increments at the entry level (as applicable for a candidate joining with Ph.D. at the entry level) Plus, other allowances***
Assistant Professor	Management	• Business Analytics	(i) Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM* /M. Tech/M. Stat with First Class or equivalent in the relevant field and minimum 50% marks or equivalent at +2 and bachelor's level. (ii) Ph.D. degree in the relevant field (iii) Experience: Minimum two (2) years in subject teaching in University/College/AICTE approved institute at least in Assistant Professor level or in an Accredited Research Institute in equivalent position (Post NET/SET/Ph.D.) #/ Professional (executive level) experience other than teaching after the completion of MBA or PGDM* /M. Tech/M. Stat # * 2-year PGDM which is recognised by Association of Indian Universities (AIU) as equivalent to MBA will be considered	

*****Other Allowances and Benefits:** In addition to the entry pay, there will be a House Rent Allowance of 12% (up to a maximum of ₹12,000) and D.A. of 18%. The selected candidate/s will be eligible for a Group Mediclaim of ₹4,00,000 for self, spouse, and two children (up to 18 years of age).

Counting of the Past Experience will be as per university procedures based on U.G.C. Guidelines, July 2018. Experience will be counted as of the last date of application.
All marks to be calculated /converted as per the prescribed procedure of the degree-awarding Institute/University. All are requested not to round off the marks.

UPPER AGE LIMIT AS ON 12.11.2026:

Assistant Professor - 45 Years

Associate Professor - 50 Years [Upper age limit for Associate Professor may be relaxed up to 55 Years for an exceptionally qualified candidate]

Professor – 55 Years [Upper age limit for Professor may be relaxed up to 60 Years for an exceptionally qualified candidate]

Candidates should have a strong academic background, understanding and familiarity with current developments and challenges and evidence of quality research and publications.

Faculty members are expected to conduct research, design and teach courses, engage in institutional development, and conduct training programs and consultancy.

- **Last date of online application: 12.11.2026**
- **Last date for the receipt of the hard copy of the application along with all supporting documents: 16.11.2026**

(Applicants need to take a printout of the application and send it to the Registrar along with all supporting documents. The application will be liable to be cancelled if a hard copy of the application and the documents are not received within the specified time.)

- **Please note that a printout of the application form along with all supporting documents will be accepted through speed post / registered post/courier/hand delivery addressed only to:**
The Registrar,
St. Xavier's University, Kolkata,
Premises No. IIIB - 1, Action Area IIIB
New Town, Kolkata 700 160

NOTES:

- The University will not entertain incomplete applications in any respect.
- Mere fulfilment of the aforementioned qualifications & experience does not entitle a candidate to be called for an interview.
- The University reserves the right to consider and to fill or not to fill positions in any of the above and/or any other specialisation(s).
- No correspondence whatsoever will be entertained from candidates regarding postal delays, the conduct and results of the interview, or reasons for not being called for the interview or selection.
- All qualifications must be from a UGC-recognised University/Deemed University/MHRD-approved autonomous institution (wherever applicable). The courses offered by autonomous institutions should be equivalent to the relevant course approved/ recognised by the Association of Indian Universities (AIU).
- For a regular appointment, there would be a 2-year probation period.
- Last date of online application: 12.11.2026**

Last date for the receipt of the hard copy of the application along with all supporting documents: 16.11.2026

Please note that a printout of the application form, along with all supporting documents, can be sent by speed post/registered post/courier/hand delivery. Kindly send the documents to the address given below.

**The Registrar,
St. Xavier's University, Kolkata
Premises No. IIIB - 1, Action Area IIIB
New Town, Kolkata 700 160**

- Applications received after the due date will not be considered.
- The University will send communications only by email to the short-listed candidates.**
- Canvassing in any form will disqualify.
- The candidature of an applicant will be cancelled if the relevant documents are not submitted.
- If it is found that the documents submitted by the candidate are not genuine or that the candidate has clandestine antecedents and he or she has suppressed the said information, the candidature/appointment at the University shall be cancelled/terminated at any point in time.
- An interview will be held on the University Campus, where the candidate must be physically present; there will be no provision for an online interview.
- Those who were terminated earlier will not be eligible to apply for any post within 5 years from the effective date of termination.
- Those who resigned earlier will not be eligible to apply for any post at the same level/grade within 5 years from the effective date of resignation.
- Those who were selected for a post, accepted the offer, and later declined or did not join will not be eligible to apply for any post within 5 years of accepting the offer.
- Those who were selected for a post but declined within the stipulated period will not be eligible to apply for any post at the same level/grade within 3 years from the date of acceptance of the offer.
- All current University employees must obtain a 'No Objection Certificate (NOC)' from the Vice-Chancellor before applying for a post. A copy of this certificate must be submitted with the application.

CLICK HERE FOR ONLINE APPLICATION