



Name: DR. MANODIP RAY CHAUDHURI

Designation: Professor of Management

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Biographical Sketch

Dr. Manodip Ray Chaudhuri, Professor of Management, (HR & OB) and Dean, Xavier Business School, St. Xavier's University, Kolkata has an **M.Sc. in Economics from University of Calcutta** and a **PGDBM in Human Resource Management**. He received his **M.A. in International Development Studies from University of Guelph, Ontario, Canada** with six on-campus merit-awards and scholarships from the university; also being the recipient of the prestigious University Graduate Scholarship – UGS for two consecutive academic terms at the University of Guelph. He received his **Ph.D. degree in Business Management in the area of Strategic Human Resource Management from the Department of Business Management, University of Calcutta, India**.

Recently, he has been conferred **'NATIONAL BEST RESEARCHER AWARD 2021 in HUMAN RESOURCE MANAGEMENT'** by the International Multidisciplinary Research Foundation, Institute of Higher Education and Research, Vijayawada, Andhra Pradesh, India.

He has over 22 years of experience, inclusive of over 11 years of post-PhD experience in academics. Formerly he has been Dean of Academics, J D Birla Institute Kolkata, affiliated to Jadavpur University; Associate Professor with Amity Business School, Amity University Kolkata; Professor & Dean with Future Business School, Future Institute of Engineering and Management, Kolkata; he has also served full-time tenure positions with TASMACH, Kolkata; ICFAI Business School, Kolkata and The Economic Times, Times of India Group, Kolkata as well, earlier in his career.

He has 107 national and international publications as articles in magazines, research papers in peer-reviewed journals and as chapters in books both in India and abroad in countries like **Canada, USA, London, Nigeria, Malaysia, Philippines, Singapore, Sri Lanka, Indonesia, Turkey, Dubai-UAE, China and Iran**.

He has **published four books –**

- **one on Strategic HR Interventions published by Virtual Reality Publications from Hyderabad, India**
- **one on Sustainable Development published by Turku University of Applied Sciences from Finland, Europe,**
- **one on Strategic HR Interventions in Government Departments published by Lambert Academic Publishing from the Republic of Moldova, Europe**
- **one on People Management published by Allied Publishers from New Delhi, India.**

He has presented more than 65 papers in national and international conventions at institutes of repute like IGIDR-Mumbai, ITM-Navi Mumbai, JU-Kolkata, NUST-Ahmedabad, TASMACH-Pune, IIM-Kozhikode, University of Jammu, IIT-Mumbai, IMT-Nagpur, SMS-Varanasi, SIMS-Chennai, Symbiosis Centre for Management Studies –Noida and Symbiosis Institute of Management Studies –Pune of Symbiosis International University, Prestige Institute of Management -Gwalior, XISS-Ranchi, ISTD-ERC-Kolkata, IMS-Ghaziabad, ISM-Dhanbad, IIM-Ahmedabad, Saveetha University -Chennai, University of Malaya in Malaysia, WAIRCO in Sri Lanka, University of Delhi in association with Sydney Business School, University

of Wollongong, Australia, IISWBM, Kolkata to name some and has further chaired sessions in India and abroad at conferences with institutes and organizations of standing.

He has received 27 Special Honours as Session Chair/ Reviewer/Advisory Committee Member/ Discussant on Invite at National & International Conferences.

He has been widely appreciated and applauded in international forums for his **lecture deliberations and invited talks in Canada (2000), Malaysia (2013), Sri Lanka (2014), Bangladesh (2015 and 2016), Finland (2016) and Indonesia (2017)**. He is expert with national and international publishers and in review and editorial boards with journals in India, Iran, Dubai-UAE, Indonesia and USA and is empanelled with Indian universities viz.: West Bengal State University, Kolkata; Indian School of Mines, Dhanbad and Nirma University, Ahmedabad as **supervisor and expert in their PhD programs in Management**. His PhD student has been awarded Doctoral Degree in 2018 from WBSU, Kolkata. He is in the Research Advisory Committee (RAC) for yet another PhD student at NU, Ahmedabad. He is examiner in PhD programs and has examined PhD theses at **Institute of Management, Nirma University, Ahmedabad** and **University of Vale Do Itajia, Santa Catarina, Brazil**.

He has been involved with **Management Development Programs and consultancy work** with leading private and public organizations in Kolkata and also nationally in India viz.: Speciality Restaurants Ltd. (Mainland China, etc), Coal India Ltd. (CIL), Steel Authority of India Ltd. (SAIL), Department of Prosecution of the Government of Goa under the aegis of Department of Information Technology (DIT) – Government of India.

In 2013, he has been awarded a Faculty Development Program certification on **Teaching and Learning from the Department of Indian Studies, University of Malaya, Kuala Lumpur, Malaysia**. He has further been recipient of the '**Outstanding Educator and Scholar Award – 2014**' by **National Foundation for Entrepreneurship Development, Coimbatore, India**. He has been formally **felicitated by the National HRD Network, Kolkata Chapter for his doctoral thesis on Strategic Human Resource Management**. In 2016, he has been nominated as **Resource Person and Project Partner** with a two-year (Autumn 2016 – Summer 2018) **Finland-India CIMO (Centre for International Mobility, Govt. of Finland) Project with Turku University of Applied Sciences, Finland, Europe**. In 2022, he was **awarded prize by St. Xavier's University, Kolkata for having the highest number of publication** in the university.

He has been **Adjunct Faculty** with the **School of Management, NIT-Rourkela and Faculty of Business and Economics, Telkom University, Bandung, West Java, Indonesia**, among others. Professionally he is associated with leading **national and international forums** viz.: NHRDN, ISTD, CMA, NIPM, University of Guelph Alumni Association (UGAA), Canada and World Academic Industry Research Collaboration Organization (WAIRCO).

His **teaching and research interests** are strategic human resource management, change management, performance management, training and development, gender issues in management, leadership and organizational transformation, organizational culture, organizational development and various areas and themes within behavioural sciences and human asset management.
