ST. XAVIER'S UNIVERSITY, KOLKATA

RECRUITMENT OF FACULTY

Employment Notification No.: 01 (02/2026/TEACHING) Dated: 17.02.2026

(Corrigendum)

- **Last date of online application: 23.03.2026**
- **Last date for the receipt of the hard copy of the application along with all supporting documents: 25.03.2026**

XAVIER SCHOOL OF ENGINEERING AND TECHNOLOGY

DESIGNATION	SUBJECT	SPECIALISATION	ELIGIBILITY	PAY STRUCTURE
Professor	Computer Science & Engineering	---	(i) Master's Degree and Bachelor's Degree in the Subject with First Class or Equivalent at both levels (ii) Ph.D. degree in the subject (iii) Minimum 10 Publications in UGC, SCI and AICTE approved Journals (iv) Experience: Minimum Ten (10) years in subject teaching in University/Institute (AICTE/UGC Approved) as Assistant Professor/Associate Professor or in an Accredited Research Institute in equivalent position (Post NET/SET/Ph.D.) of which at least Three (3) years shall be at a post Equivalent to Associate Professor. [#] (v) Evidence of having successfully guided at least one doctoral candidate as Supervisor or two doctoral candidates as Joint Supervisor/Co-Supervisor. (vi) Must have total research score of 120 as per the criteria given in UGC Regulations 2018.	Entry Pay ₹1,44,200 (Academic Level 14) plus, allowances and benefits**
Associate Professor	Computer Science & Engineering	---	(i) Master's Degree and Bachelor's Degree in the Subject with First Class or Equivalent at both levels (ii) Ph.D. degree in the subject (iii) Minimum 7 Publications in UGC, SCI and AICTE approved Journals (iv) Experience: Minimum Eight (8) years in subject teaching in University/Institute (AICTE/UGC Approved) as Assistant Professor/Associate Professor or in an Accredited Research Institute in equivalent position (Post NET/SET/Ph.D.) of which at least Two (2) years shall be post-Ph.D. experience. [#] (v) Evidence of guiding at least one doctoral candidate as Supervisor/Joint Supervisor/Co-Supervisor. (vi) Must have total research score of 75 as per the criteria given in UGC Regulations 2018.	Entry Pay ₹1,31,400 (Academic Level 13A) plus, allowances and benefits**
Associate Professor	Mathematics	---	(i) Master's Degree and Bachelor's Degree in the Subject with First Class or Equivalent at both levels (ii) Ph.D. degree in the subject (iii) Minimum 7 Publications in Peer Reviewed, UGC, SCI and AICTE approved Journals (iv) Experience: Minimum Eight (8) years in subject teaching in University/Institute (AICTE/UGC Approved) as Assistant Professor/Associate Professor or in an Accredited Research Institute in equivalent position (Post NET/SET/Ph.D.) of which at least Two (2) years shall be post-Ph.D. experience. [#] (v) Evidence of guiding at least one doctoral candidate as Supervisor/Joint Supervisor/Co-Supervisor. (vi) Must have total research score of 75 as per the criteria given in UGC Regulations 2018.	Entry Pay ₹1,31,400 (Academic Level 13A) plus, allowances and benefits**

DESIGNATION	1. SUBJECT	SPECIALISATION	ELIGIBILITY	PAY STRUCTURE
Assistant Professor	1. Mechanical Engineering 2. Electrical Engineering 3. Computer Science & Engineering	---	(i) B. E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant subject with first class or equivalent in both the degrees and minimum 50% marks or equivalent in +2 level (ii) Ph.D. degree in the subject	Entry Pay ₹57,700 (Academic Level 10) With five non-compounded increments at the entry level as applicable for a candidate joining with Ph.D. at the entry level) plus, allowances and benefits**
	1. Physics 2. Chemistry 3. English 4. Mathematics	---	(i) Master's Degree in the subject with First Class or equivalent in both Master's and Bachelor's Degree and minimum 50% marks or equivalent in +2 level (ii) Ph.D. in the subject	

XAVIER BUSINESS SCHOOL

DESIGNATION	SUBJECT	SPECIALISATION	ELIGIBILITY	PAY STRUCTURE
Associate Professor	Management	Business Analytics	(i) Master's Degree Business Administration / PGDM*/M. Tech/M. Stat with First Class or equivalent and minimum 50% marks or equivalent in UG level (ii) Ph.D. degree in the relevant field (iii) Minimum 7 Publications in UGC, SCI and AICTE approved Journals (iv) Experience: Minimum Eight (8) years in subject teaching in University/Institute (AICTE/UGC Approved) as Assistant Professor/Associate Professor or in an Accredited Research Institute in equivalent position (Post NET/SET/Ph.D.) of which at least Two (2) years shall be post-Ph.D. experience. # (v) Evidence of guiding at least one doctoral candidate as Supervisor/Joint Supervisor/Co-Supervisor. (vi) Must have total research score of 75 as per the criteria given in UGC Regulations 2018. * 2-year PGDM which is recognised by Association of Indian Universities (AIU) as equivalent to MBA will be considered	Entry Pay ₹1,31,400 (Academic Level 13A) plus, allowances and benefits**
Assistant Professor	Management	Business Analytics	(i) Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM* /M. Tech/M. Stat with First Class or equivalent in the relevant field and minimum 50% marks or equivalent at +2 and bachelor's level. (ii) Ph.D. degree in the relevant field (iii) Experience: Minimum two (2) years in subject teaching in University/College/AICTE approved institute at least in Assistant Professor level or in an Accredited Research Institute in equivalent position (Post NET/SET/Ph.D.) #/ Professional (executive level) experience other than teaching after the completion of MBA or PGDM* /M. Tech/M. Stat # * 2-year PGDM which is recognised by Association of Indian Universities (AIU) as equivalent to MBA will be considered	Entry Pay ₹57,700 (Academic Level 10) With five non-compounded increments at the entry level (as applicable for a candidate joining with Ph.D. at the entry level) plus, allowances and benefits**

**Other Allowances and Benefits: <u>In addition to the entry pay, there will be a House Rent Allowance of 12% (up to a maximum of ₹12,000) and D.A. of 18%. The selected candidate/s will be eligible for a Group Mediclaim of ₹4,00,000 for self, spouse, and two children (up to 18 years of age).</u>
Counting of the Past Experience will be as per university procedures based on U.G.C. Guidelines, July 2018. Experience will be counted as of the last date of application.
All marks to be calculated /converted as per the prescribed procedure of the degree-awarding Institute/University. All are requested not to round off the marks.

UPPER AGE LIMIT AS ON 23.03.2026:

Assistant Professor - 45 Years

Associate Professor - 50 Years

[Upper age limit for Associate Professor may be relaxed up to 55 Years for an exceptionally qualified candidate]

Professor – 55 Years **[Upper age limit for Professor may be relaxed up to 60 Years for an exceptionally qualified candidate]**

Candidates should have a strong academic background, understanding and familiarity with current developments and challenges and evidence of quality research and publications.

Faculty members are expected to conduct research, design and teach courses, engage in institutional development, and conduct training programs and consultancy.

- **Last date of online application: 23.03.2026**
- **Last date for the receipt of the hard copy of the application along with all supporting documents: 25.03.2026**

    (Applicants need to take a printout of the application and send it to the Registrar along with all supporting documents. The application will be liable to be cancelled if a hard copy of the application and the documents are not received within the specified time.)

- **Please note that a printout of the application form along with all supporting documents will be accepted through <u>speed post / registered post/courier/hand delivery</u> addressed only to:**
    The Registrar,
    St. Xavier's University, Kolkata,
    Premises No. IIIB - 1, Action Area IIIB
    New Town, Kolkata 700 160

NOTES:

i. The University will not entertain incomplete applications in any respect.

ii. Mere fulfilment of the aforementioned qualifications & experience does not entitle a candidate to be called for an interview.

iii. The University reserves the right to consider and to fill or not to fill positions in any of the above and/or any other specialisation(s).

iv. No correspondence whatsoever will be entertained from candidates regarding postal delays, the conduct and results of the interview, or reasons for not being called for the interview or selection.

v. All qualifications must be from a UGC-recognised University/Deemed University/MHRD-approved autonomous institution (wherever applicable). The courses offered by autonomous institutions should be equivalent to the relevant course approved/ recognised by the Association of Indian Universities (AIU).

vi. For a regular appointment, there would be a 2-year probation period.

vii. **Last date of online application: 23.03.2026**

    Last date for the receipt of the hard copy of the application along with all supporting documents: 25.03.2026

    Please note that a printout of the application form, along with all supporting documents, can be sent by speed post/registered post/courier/hand delivery. Kindly send the documents to the address given below.

    The Registrar,
    St. Xavier's University, Kolkata
    Premises No. IIIB - 1, Action Area IIIB
    New Town, Kolkata 700 160

viii. Applications received after the due date will not be considered.

ix. **The University will send communications only by email to the short-listed candidates**.

x. Canvassing in any form will disqualify.

xi. The candidature of an applicant will be cancelled if the relevant documents are not submitted.

xii. If it is found that the documents submitted by the candidate are not genuine or that the candidate has clandestine antecedents and he or she has suppressed the said information, the candidature/appointment at the University shall be cancelled/terminated at any point in time.

xiii. An interview will be held on the University Campus, where the candidate must be physically present; there will be no provision for an online interview.

xiv. Those who were terminated earlier will not be eligible to apply for any post within 5 years from the effective date of termination.

xv. Those who resigned earlier will not be eligible to apply for any post at the same level/grade within 5 years from the effective date of resignation.

xvi. Those who were selected for a post, accepted the offer, and later declined or did not join will not be eligible to apply for any post within 5 years of accepting the offer.

xvii. Those who were selected for a post but declined within the stipulated period will not be eligible to apply for any post at the same level/grade within 3 years from the date of acceptance of the offer.

xviii. All current University employees must obtain a 'No Objection Certificate (NOC)' from the Vice-Chancellor before applying for a post. A copy of this certificate must be submitted with the application.

CLICK HERE FOR ONLINE APPLICATION