



**Name:** Dr. Manodip Ray Chaudhuri

**Designation:** Associate Professor in Management (H.R. & O.B.)

**Qualifications:** M.Sc. (*Economics*), M.B.A. (*H.R.*),  
M.A. (*International Development*),  
Ph.D. (*Business Management – HR*)

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### Biographical Sketch

With schooling and college educational background from Don Bosco Park Circus, Kolkata and Scottish Church College, Kolkata, Dr. Manodip Ray Chaudhuri has an M.Sc. in Economics with First Class from University of Calcutta and a PGDBM equivalent to M.B.A. with First Class and as Topper in the HR specialization area from IMM-Kolkata under Visva-Bharati University, India. He received his M.A. in International Development Studies through Economics and Collaborative International Development Studies – CIDS from the College of Social and Applied Human Sciences, University of Guelph, Ontario, Canada with six on-campus merit-awards and scholarships from the university; also being the recipient of the prestigious University Graduate Scholarship – UGS for two consecutive academic terms at the University of Guelph. He received his Ph.D. degree in Business Management in the area of Strategic Human Resource Management from the Department of Business Management, University of Calcutta, India.

He has more than 18 years of experience, inclusive of over 7 years of post-PhD experience in academics. Formerly he has been Dean of Academics, J D Birla Institute Kolkata, affiliated to Jadavpur University; Associate Professor with Amity Business School, Amity University Kolkata; Professor & Dean with Future Business School, Future Institute of Engineering and Management, Kolkata affiliated to West Bengal University of Technology, Kolkata; he has also served full-time tenure positions with TASMACH, Kolkata; ICFAI Business School, Kolkata and The Economic Times, Times of India Group, Kolkata as well, earlier in his career.

His major international publications include research papers published from International Oil Working Group, New York, USA; University of Guelph, Canada; Information Science Reference of IGI Global, Pennsylvania & New York, USA; JABU International Journal of Social and Management Sciences of Joseph Ayo Babalola University, Osun State, Nigeria; Bloomsbury Publishing, London, New Delhi, New York & Sydney; University of Malaya, Kuala Lumpur, Malaysia; Singapore Management Journal of East Asia Institute of Management, Singapore; International Journal of Conceptions in Management and Social Sciences of World Academic-Industry Research Collaboration Organization (WAIRCO); Malaysian Management Review of The Malaysian Institute of Management, Petaling Jaya, Malaysia; DLSU Business and Economics Review of De La Salle University, Manila, Philippines; Management Studies and Economic Systems, Dubai UAE, Journal Management, Indonesia, etc.

He has presented more than 45 papers in national and international conventions at institutes of repute like IGIDR-Mumbai, ITM-Navi Mumbai, JU-Kolkata, NUST-Ahmedabad, TASMACH-Pune, IIM-Kozhikode, University of Jammu, IIT-Mumbai, IMT-Nagpur, SMS-Varanasi, SIMS-Chennai, Symbiosis Centre for Management Studies –Noida and Symbiosis Institute of Management Studies –Pune of Symbiosis International University, Prestige Institute of Management –Gwalior, XISS-Ranchi, ISTD-ERC-Kolkata, IMS-Ghaziabad, ISM-Dhanbad, IIM-Ahmedabad, Saveetha University -Chennai, University of Malaya in Malaysia, WAIRCO in Sri Lanka to name some and has further chaired sessions in India and abroad at conferences with institutes and organizations of standing.

He has been widely appreciated and applauded in international forums for his lecture deliberations and invited talks in Canada (2000), Malaysia (2013), Sri Lanka (2014), Bangladesh (2015 and 2016), Finland (2016) and Indonesia (2017). He is expert with national and international publishers and in review and editorial boards with journals in India, Iran, Dubai-UAE, Indonesia and USA and is empanelled with Indian universities viz.: West Bengal State University, Kolkata; Indian School of Mines, Dhanbad and Nirma University of Science and Technology, Ahmedabad as supervisor and expert in their PhD programs in Management.

He has been involved with Management Development Programs and consultancy work with leading private and public organizations in Kolkata and also nationally in India viz.: Speciality Restaurants Ltd. (Mainland China, etc), Coal India Ltd. (CIL), Steel Authority of India Ltd. (SAIL), Department of Prosecution of the Government of Goa under the aegis of Department of Information Technology (DIT) – Government of India.

In 2013, he has been awarded a Faculty Development Program certification on Teaching and Learning from the Department of Indian Studies, University of Malaya, Kuala Lumpur, Malaysia. He has further been recipient of the 'Outstanding Educator and Scholar Award – 2014' by National Foundation for Entrepreneurship Development, Coimbatore, India. He has been formally felicitated by the National HRD Network, Kolkata Chapter for his doctoral thesis on Strategic Human Resource Management.

In 2016, he has been nominated as Resource Person and Project Partner with a two-year (Autumn 2016 – Summer 2018) Finland-India CIMO (Centre for International Mobility, Govt. of Finland) Project with Turku University of Applied Sciences, Finland, Europe.

He has been Adjunct Faculty with the School of Management, NIT-Rourkela and Faculty of Business and Economics, Telkom University, Bandung, West Java, Indonesia, among others.

His book on Strategic Human Resource Interventions: Gauging Propositions, Perceptions and Personalities is in press and is slated to be published soon in 2018 from Virtual Reality Books, Hyderabad, India

Professionally he is associated with leading national and international forums viz.: NHRDN, ISTD, CMA, NIPM, University of Guelph Alumni Association (UGAA), Canada and WAIRCO.

### ***Areas of Specialisation and Research***

His areas of teaching are Introduction to Management, Management Principles and Practices, Organizational Behaviour, Human Resource Management, Values and Ethics in Business, Human Resource Planning, Human Resource Development and Training, Strategic Human Resource Management, Organizational Development, Employment and Compensation Administration, Business Communication and Soft Skills, Strategic Management, Social and Industrial Psychology, Leadership and Management, Management of Change, Talent Management, Managing Business Process Outsourcing, Corporate Image Building, Entrepreneurship Development.

His research interest lies in the field of Strategic human resource management, Change management, Performance management, Training and development, Gender issues in management, Leadership and organizational transformation, Organizational culture, Organizational development Talent management.

## Administrative Responsibilities

1. (December, 2007 – December, 2014) Appointed Officer-in-Charge by West Bengal University of Technology, Kolkata at the University Examination Centre, in the MBA program, at Future Business School, Kolkata consecutively for the following 15 terms for 7 years
2. (August, 2009 – July, 2015) Professor & Dean at Future Business School, Future Institute of Engineering and Management, Kolkata, for 6 years, as head of academics in the discipline of Business Management
3. (August, 2009 – July, 2015) *Member of Governing Body* at Future Campus School, Kolkata and Future Business School, Future Institute of Engineering and Management, Kolkata, for 6 years
4. (2012) Served as Facilitator in the Organizing Committee at the *Faculty Development Program on “Application of SPSS as a Research Tool in Management Science”*, organized by Future Business School, Kolkata in association with West Bengal University of Technology, Kolkata and partnered by Micro Pro held during February 16-18, 2012 at Kolkata
5. (2015 - 2016) Served in Academic Administration in UG and PG levels at Amity Business School and Amity School of Business, Amity University Kolkata
6. (2015 - 2016) Nominated as Member of *University Result Moderation Committee* and Member of *Flying Squad Team of Observers* of University Examinations of Amity University Kolkata
7. (2015 - 2017) University Paper Setter, Moderator and Evaluator of University Examinations of Amity University Kolkata
8. (2016) Organized a Faculty Development Program – “SPSS for Quantitative Research: Level 1” as Convener of HRD Cell, Management and Allied Schools, Amity University, Kolkata held at Amity Business School, Amity University Kolkata on April 28, 2016.
9. (2016) Organized a Two-Day Three Tier Faculty Development Program – “Talk on Motivation for Higher Education Professionals, SPSS for Quantitative Research: Level 2 and Triangular Approach to Stress Management through Understanding-Coping-Relaxation” as Convener of HRD Cell, Management and Allied Schools, Amity University, Kolkata held at Amity Business School, Amity University Kolkata during June 28-29, 2016
10. (2017) Organized a Two-Day International Conference on the theme, ‘Management, Technology, Innovation and Social Change’ as Member of Organizing Committee, on behalf of the Management and Allied Schools, Amity University Kolkata held at Amity Business School, Amity University Kolkata during February 21-22, 2017
11. (2017) Member – Board of Studies (BOS) in Business Management for BBA and MBA Programs, Amity Business School, Amity University Kolkata
12. (November, 2017 – June, 2018)  
Dean of Academics at J. D. Birla Institute, Kolkata, affiliated to Jadavpur University as head of academics  
*Member of Research Committee and Member of HOD Forum as Dean of Academics* at J. D. Birla Institute, Kolkata, affiliated to Jadavpur University.  
*Member of Governing Body as Dean of Academics* at J. D. Birla Institute, Kolkata, affiliated to Jadavpur University.
13. (2018) Organized a Two-Day National Seminar on the theme, ‘Sustainable Innovations in Business and Commerce’ as Seminar Co-Chair, on behalf of the Department of Commerce, J. D. Birla Institute, Jadavpur University, Kolkata held at J. D. Birla Institute, Kolkata during April 19-20, 2018.

## Teaching Experience

- ❖ More than 18 years inclusive of more than 7 years post-Ph.D experience in academics

## Publications

### Book(s) Authored/Edited

1. (2018) **Strategic Human Resource Interventions: Gauging Propositions, Perceptions and Personalities** (Authored by Manodip Ray Chaudhuri), Virtual Reality Books, Hyderabad, India (full manuscript in press for final print; to be published in 2018)

### Chapter/Article published in Books

1. **(Guelph, Ontario, Canada; Fall, 2000; in-course publication during M.A. studies at University of Guelph, Canada; certified by editors)**  
Ray Chaudhuri, M. (2000) "Women, Environment and Biodiversity in the Third World with special reference to the Seed Satyagraha in India" in *Women Recreate the Commons*, edited by Dr. Terisa Turner and Quinn Shirk-Luckett, University of Guelph, Ontario, Canada, The International Oil Working Group, USA, in Fall 2000.
2. **(Navi Mumbai; January, 2005; ISBN: 81-7446-406-9) [Chapter in a Book]**  
Ray Chaudhuri, M. (2005) "Unleashing the New Vision in Performance Management: An Escalation Towards Betterment", in *HR Interventions in the Global Competitive Regime: Strategies for Leadership*", edited by Charles Xavier, C. S. Adhikari and B. V. Ramana Murty of the Institute for Technology and Management (ITM), Kharghar, Navi Mumbai, published from the Institute for Technology and Management, Kharghar, Navi Mumbai, by Excel Books, New Delhi, First Edition, 2005.
3. **(Ahmedabad; January, 2005; ISBN: 81-7446-428-X PB) [Chapter in a Book]**  
Ray Chaudhuri, M. and Saha, S. (2005) "Aligning People Strategy for Competitive Advantage: Configuring Activities, Paradoxes, Responses and Knowledge", in *Achieving Competitive Advantage Through People*", edited by Harishmita Trivedi of the Nirma Institute of Management (NIM), Nirma University of Science and Technology (NUST), Ahmedabad, published from Nirma University of Science and Technology, Ahmedabad, by Excel Books, New Delhi, First Edition, 2005.
4. **(Navi Mumbai; August, 2006; ISBN: 81-7446-496-4) [Chapter in a Book]**  
Ray Chaudhuri, M. (2006) "Optimizing Human Capital Through Restructuring Ethics", in *Managing Human Capital*", edited by R. P. Mohanty of the Institute for Technology and Management (ITM), Kharghar, Navi Mumbai, published from the Institute for Technology and Management, Kharghar, Navi Mumbai, by Excel Books, New Delhi, First Edition, 2006.
5. **(Jammu; November, 2006; ISBN: 81-7446-505-7) [Chapter in a Book]**  
Ray Chaudhuri, M. (2006) "Strategic HRM for Competitive Sustainability: Roles, Concepts and Implications", in *Strategic Thought in the New Age Management*", edited by Neelu Rohmetra and J. R. Dhotra of The Business School, University of Jammu (JU), Jammu, published from the University of Jammu, Jammu, by Excel Books, New Delhi, First Edition, 2006.
6. **(Hyderabad; December, 2006; ISBN: 81-314-0476-5) [Chapter (Reprint) in a Book]**

Ray Chaudhuri, M. (2006) "Inculcating Inspiration through Motivating the Self: Some Myths and Specifications", reprint of the paper (earlier published in HRM Review, October 2004, ICFAI Press, Hyderabad) in "*Employee Motivation: An Introduction*", edited by E. Mrudula of ICFAI Books, Hyderabad, published by ICFAI Books, The ICFAI University Press, Hyderabad, First Edition, 2006.

**7. (Hyderabad; January, 2007; ISBN: 81-314-0805-1) [Chapter (Reprint) in a Book]**

Ray Chaudhuri, M. (2007) "Employee Training: Grooming for a Better Tomorrow", reprint of the paper (earlier published in HRM Review, January 2004, ICFAI Press, Hyderabad) in "*The ICFAI University Press on Training and Development: Perspectives from the Service Sector*", edited by Sumati Reddy of ICFAI Books, Hyderabad, published by ICFAI Books, The ICFAI University Press, Hyderabad, First Edition 2007.

**8. (Ahmedabad; January, 2007; ISBN: 81-8424-157-7) [Chapter in a Book]**

Ray Chaudhuri, M. (2007) "Strategic HRM for Enterprise Competitiveness: Harmonizing People, Performance and Business Proficiency", in "*Enhancing Enterprise Competitiveness – Marketing, People, IT and Entrepreneurship*", edited by Prashant Gupta, Rajesh Jain and Upindar Dhar of the Institute of Management (NIM), Nirma University of Science and Technology (NUST), Ahmedabad, published from Nirma University of Science and Technology, Ahmedabad, by Allied Publishers, New Delhi, First Edition, 2007.

**9. (Mumbai; May, 2007; ISBN: 81-8424-198-4) [Chapter in a Book]**

Ray Chaudhuri, M. (2007) "Empowering Organizations for Management of Change at Work: Some Strategic Implications", in "*Strategic Management for Firms in Developing Countries*", (Proceedings of the 10<sup>th</sup> Annual International Convention of 'Strategic Management Forum of India') edited by Atanu Ghosh and Gargi Banerjee of Shailesh J. Mehta School of Management, Indian Institute of Technology - Bombay (SJMSOM, IIT-B), Powai, Mumbai published from Indian Institute of Technology - Bombay, Powai, Mumbai, by Allied Publishers, New Delhi, First Edition, 2007.

**10. (Ahmedabad; January, 2009; ISBN: 978-81-7446-701-0) [Chapter in a Book]**

Ray Chaudhuri, M. and Basu, J. (2009) "The Strategic Face of HRM: Concepts and Country Experiences", in "*Partners in Success: Strategic HR and Entrepreneurship*", edited by Nina Muncherji, C Gopalakrishnan and Upindar Dhar of the Institute of Management (NIM), Nirma University of Science and Technology (NUST), Ahmedabad, published from Nirma University of Science and Technology, Ahmedabad, by Excel Books, New Delhi, First Edition, 2009.

**11. (Hyderabad; June, 2009; ISBN: 978-81-314-2336-3) [Chapter (Reprint) in a Book]**

Ray Chaudhuri, M. (2009) "Inculcating Inspiration through Motivating the Self: Some Myths and Specifications", reprint of the paper (earlier published in HRM Review, October 2004, ICFAI Press, Hyderabad) in "*Intrinsic Motivation: An Essential Key to Success*", edited by Reena Raj of ICFAI Books, Hyderabad, published by ICFAI Books, The ICFAI University Press, Hyderabad, First Edition, 2009.

**12. USA; 2011 (Information Science Reference, An Imprint of IGI Global, Hershey, Pennsylvania and New York, USA; 2011; ISBN: 978-1-61692-886-5 hbk; ISBN: 978-1-61692-888-9 ebk) [Chapter in a Book]**

Kettunen, J. and Ray Chaudhuri, M. (2011) "Knowledge Management to Promote Organizational Change in India", in "*Knowledge Management in Emerging Economies: Social, Organizational and Cultural Implementation*", edited by Professor Minwir Al-Shammari of the College of Business Administration, University of Bahrain, Kingdom of Bahrain, published in the United States of America

at Hershey and New York by Information Science Reference, an imprint of IGI Global, Pennsylvania, USA, in 2011.

**13. (Chennai; September, 2011; ISBN: 978-81-921764-3-7) [Chapter in a Book]**

Ray Chaudhuri, M. and Basu, J. (2011) “Strategic HR Interventions in Managerial Perception: Reflections from a Gender Perspective”, in *“Competency Building Strategies in Business and Technology, Volume - III”*, edited by Dr. K. Maran, Director, Sri Sai Ram Institute of Management Studies (SIMS), Chennai, published from Sri Sai Ram Institute of Management Studies, Chennai, by Masilamani Pathippagam Publications, Chennai, First Edition, 2011.

**14. (Ahmedabad; January, 2012; ISBN: 93-81361-73-8) [Chapter in a Book]**

Ray Chaudhuri, M. and Mallick, S. (2012) “Reflections on Training and Development Initiatives at Work: A Case-Based Analysis”, in *“Global Recession to Global Recovery: Enhancing Enterprise Competitiveness through Human Capital and Operations Management”*, edited by Sameer Pingle and Pawan K. Chugan of the Institute of Management (NIM), Nirma University of Science and Technology (NUST), Ahmedabad, published from Nirma University of Science and Technology, Ahmedabad, by Excel Books, New Delhi, First Edition, 2012.

**15. (Pune; December, 2012; ISBN: 978-93-82062-74-5) [Chapter in a Book]**

Ray Chaudhuri, M. and Basu, J. (2012) “Managers’ Perception of Strategic HR Interventions (SHRI): Effect of Industry Types and Managerial Levels on Subscales of SHRI Domains in Indian Firms in Kolkata”, in *“Inclusiveness and Innovation: Challenges for Sustainable Growth of Emerging Economies”*, edited by Brig. Rajiv Divekar (Retd.) and Dr. B. R. Londhe of Symbiosis Institute of Management Studies (SIMS), Pune, Symbiosis International University, Pune, published from SIMS, Pune, by Excel Books, New Delhi, First Edition, 2012.

**16. Bloomsbury Publishing: London, New Delhi, New York, Sydney; January, 2013; ISBN: 978-93-82563-57-0 [Chapter in a Book]**

Ray Chaudhuri, M. (2013) “Cultivating Values and Ethics in Business: Crafting the 21<sup>st</sup> Century HR”, in *“Global Advances in Innovations in IT and Management”*, edited by Dr. S. S. Bhakar, et al, of Prestige Institute of Management (PIM), Gwalior published from PIM, Gwalior, affiliated to Jiwaji University, Gwalior, by Bloomsbury Publishing - London, New Delhi, New York, Sydney, First Edition, 2013.

**17. (NOIDA, New Delhi; January, 2013; ISBN: 978-9350-59464-3) [Chapter in a Book]**

Ray Chaudhuri, M. (2013) “Employee Training for Competitive Edge: A Study of Effectiveness of Training Initiatives in a leading Public Sector Unit in Kolkata”, in *“Innovation for Competitive Edge: Growth and Sustainability”*, edited by Prof. S. Altekar and Dr. V. K. Pandey of Symbiosis Centre for Management Studies, (SCMS), Symbiosis International University, Pune, published from SCMS, NOIDA by Macmillan Publishers India Limited, New Delhi, First Edition, 2013.

**18. Kuala Lumpur, Malaysia & Chennai, India; August, 2013; ISBN: 978-93-81568-96-5 [Chapter in a Book]**

Ray Chaudhuri, M. (2013) “Current Trends in Education ‘Daubing the Flavor of Ethics in Management Education’”, in *“Challenges in Teaching and Learning”*, edited by Dr. S. Kumaran, et al, of the Department of Indian Studies, Faculty of Arts and Social Sciences, University of Malaya, Kuala Lumpur, Malaysia published by Department of Indian Studies, University of Malaya, Kuala Lumpur, Malaysia in association with Kalaignaan Pathippagam Anuragam, Chennai, India First Edition, 2013.

**19. (Ranchi, India; November, 2013) [Paper in National Conference Publication of XISS]**

Ray Chaudhuri M., Naskar, P. and Sur, S. (2013) “Strategising a Face-Lift for Workplace Dexterity in Organizations: Examining Dimensions, Perspectives, Promises and Relations”, in the conference proceedings of National HR Conference on ‘Developing People Strategy for Global Competitiveness’ from Xavier Institute of Social Service (XISS), Ranchi in November, 2013.

**20. (IIM-Ahmedabad, India; December, 2013; ISBN: 978-81-920800-2-4) [Paper in International Conference Proceedings of IAM – IIM Ahmedabad]**

Ray Chaudhuri, M., Naskar, P. and Sur, S. (2013) “Vista of Business Ethics: A Navigating Force for Good Governance”, in the conference proceedings of the 3<sup>rd</sup> Biennial International Conference on ‘Rethinking Management Theory and Practice in the Present Indian Economic Context’ organized by Indian Academy of Management (IAM, Ahmedabad and Indian Institute of Management (IIM), Ahmedabad, published from IIM-Ahmedabad in December, 2013.

**21. (Ghaziabad; July, 2014; ISBN: 978-93-81212-71-4) [Chapter in a Book]**

Ray Chaudhuri, M. (2014) “Rudiments of Recruitment and Selection at Work: A Mirror-View of an E-Service Organization” in *“Futuristic Human Resource and Strategic Management: Reinvent and Redesign”*, edited by Dr. Urvashi Makkar, et al of IMS-Ghaziabad, published from Institute of Management Studies, Ghaziabad, National Capital Region, by Bharti Publications - New Delhi, First Edition, 2014.

**22. Turkey; December, 2014; [Chapter in a Proceedings Book]**

Ray Chaudhuri, M., Kettunen J. and Naskar, P. (2014) “Transformational and Servant Leadership: Evidence from Indian Higher Education” in *International Conference on Quality in Higher Education - ICQH 2014 Proceedings Book*, edited by Prof. Dr. Aytekin İŞMAN and Assoc. Prof. Dr. Ahmet ESKİCUMALI of Sakarya University, Turkey, published from **Sakarya University, Sakarya, Turkey**, Edition 2014.

**23. (Kolkata, India; April, 2015; ISBN: 978-93-84106-23-2) [Chapter in a Book]**

Das, S and Ray Chaudhuri, M. (2015) “Correlating Employee Expectations and Job Satisfaction: Some Essentials Revealed in Health Care”, in ‘Paradigm Shift in Business Practices and Corporate Management’ - National Conference Proceedings Book of Institute of Business Management, Jadavpur University, Kolkata, published by Levant Books in association with National Council of Education, Bengal in April, 2015.

**24. (Coimbatore; September, 2015; ISBN: 978-93-84743-82-6) [Chapter in a Book]**

Naskar, P and Ray Chaudhuri, M. (2015) “Holding the Twines of Organizational Rejuvenation: Emphasizing the Human Factor” in *Perspectives of Entrepreneurship and Management Research, editorial volume, edited by Prof Dr. R Ganesan, National Foundation for Entrepreneurship Development, Coimbatore, published by Bonfring Intellectual Integrity, Coimbatore* in September, 2015. **[Nominated Reviewer in the Editorial Volume]**

**25. (New Delhi; November, 2015; ISBN: 978-93-84869-96-0) [Chapter in a Book]**

Ray Chaudhuri, M., Naskar, P. and Sur, S. (2015) “Holding the Twines of Organizational Rejuvenation: Emphasizing the Human Factor” in *Contemporary Issues in Sustaining Business in Emerging Global Markets* edited by Singh et al, School of Management, Vivekananda Institute of Professional Studies, Guru Govind Singh Indraprastha University, New Delhi, published by **Excel Books, New Delhi** in November, 2015.

- 26. (Bhubaneswar; May, 2016; ISBN: 81-7406-109-7) [Chapter in a Book]**  
Ray Chaudhuri, M (2016) “Unleashing the Spirit of e-Governance for MSMEs: Exploring Some Momentous HR Perspectives” in *E-Governance and Financial Management edited by Niranjan Mohanty, Department of Commerce, Banki College (Autonomous), Banki, published by Nanda Kishore Publishers, Bhubaneswar, Orissa* in May, 2016.
- 27. Bandung, Indonesia – December 2017; Conference Proceedings of 8<sup>th</sup> International Conference on Sustainable Collaboration in Business, Technology, Information and Innovation (SCBTII) organized by Faculty of Economics and Business, University of Telkom, Bandung, Indonesia; ISBN: 978-602-73324-2-3**  
Ray Chaudhuri, M and Naskar, P. (2017) “Assessment of Strategic Human Resource Interventions in Select Government Departments in West Bengal, India: Conceiving A Measurement Scale” – in *the Conference Proceedings of 8<sup>th</sup> SCBTII of Faculty of Economics and Business, University of Telkom, Bandung, Indonesia* held on July 20, 2017 published in December, 2017.
- 28. (New Delhi; January, 2018; ISBN: 978-93-86608-27-7) [Chapter in a Book]**  
Naskar, P. and Ray Chaudhuri, M. (2018) “Potential of Strategic Human Resource Interventions: A Study in Public Sector” in *Post Liberalization Development in Business Management edited by Dr. V. S. Adigal, Dr. Ranbir Singh and Dr. Kavita Singh of the Society of Technical and Management Professionals (STMP)* published from **STMP by Bharti Publications, New Delhi** in January, 2018.
- 29. (Kolkata, West Bengal; January, 2018; ISBN: 978-93-84099-29-9) [Chapter in a Book]**  
Das Gupta, T. and Ray Chaudhuri, M. (2018) “Intensifying Organizations for Business Process Augmentation: The Strategic Planning Perspective” in *Exploring New Horizons in Management and Business Practices edited by Dr. P. A. Alam, Dr. K. Kundu and Dr. A. K. Bakshi of the Department of Management and Business Administration* published from **Aliah University, Kolkata** in January, 2018.
- 30. (New Delhi; January, 2018; ISBN: 978-93-85503-83-2) [Chapter in a Book]**  
Naskar, P. and Ray Chaudhuri, M. (2018) “Managing Employee Motivation” in *Emerging Discourse in Social Sciences and Management edited by M. Banu and U. S. Singh of Society for Policy Research and Empowerment (SPRE)* published from **SPRE by New Delhi Publishers** in January, 2018.

## Article published in Peer-reviewed journals

- (Hyderabad; April, 2002; ISSN: 0972-5148)**  
Sengupta, N. and Ray Chaudhuri, M. (2002) “Managing Multiculturalism and Diversity in Organizations”, *HRM Review, Vol. II, No. 4*, ICFAI Press, Hyderabad in April, 2002.
- (Hyderabad; May, 2002; ISSN: 0972-5342)**  
Sengupta, N and Ray Chaudhuri, M. (2002) “Doing Business Ethically: A Stakeholder Approach”, *ICFAI Journal of Management Research, Vol. I, No. 3*, ICFAI Press, Hyderabad in May, 2002.
- (Kolkata; May, 2002; Reg. No.: 91/96 CMM, Calcutta)**  
Ray Chaudhuri, M. and Upadhaya, S. (2002) “Structural Rigidity of Interest Rates in India”, *The Contemporary Manager, the Journal of Calcutta Management Association, Vol. VII, No. 1*, Kolkata in May, 2002.
- (Kolkata; September, 2002)**  
Ray Chaudhuri, M. (2002) “Globalisation and Development Banking in India”, *Prism, a Journal of Changing Times, Vol. II, Issues 1 & 2*, Kolkata in September, 2002.



5. **(Kolkata; November, 2002; Reg. No.: 91/96 CMM, Calcutta)**  
Ray Chaudhuri, M. and Papori, T. (2002) "Managing Crisis at Work: Problems and Prospects", *The Contemporary Manager, the Journal of Calcutta Management Association, Vol. VII, No. 3*, Kolkata in November, 2002.
6. **(Kolkata; January, 2003; ISSN: 0972-7558)**  
Ray Chaudhuri, M. (2003) "Globalisation – A means of Economic Revival", *Prism India, Vol. I, Issue 1*, Kolkata in January, 2003.
7. **(Kolkata; April, 2003; ISSN: 0972-7558)**  
Ray Chaudhuri, M. (2003) "In Search of a Career Development", *Prism India, Vol. I, Issue 2*, Kolkata in April 2003.
8. **(Kolkata; May, 2003; Reg. No.: 91/96 CMM, Calcutta)**  
Ray Chaudhuri, M. (2003) "Building Human Capital for Competitive Advantage", *The Contemporary Manager, the Journal of Calcutta Management Association, Vol. VIII, No. 1*, Kolkata in May, 2003.
9. **(Kolkata; October, 2003; ISSN: 0972-7558)**  
Ray Chaudhuri, M. (2003) "Managing Waves of Change at Work", *Prism India, Vol. I, Issue 4*, Kolkata in October 2003.
10. **(Hyderabad; November, 2003; ISSN: 0972-5148)**  
Ray Chaudhuri, M. (2003) "To Change with the Changing Times", *HRM Review, Vol. III, No.11*, ICFAI Press, Hyderabad in November 2003.
11. **(Hyderabad; January, 2004; ISSN: 0972-5148)**  
Ray Chaudhuri, M. (2004) "Employee Training: Grooming for a Better Tomorrow", *HRM Review, Vol. IV, No. 1*, ICFAI Press, Hyderabad in January 2004.
12. **(Hyderabad; April, 2004; ISSN: 0972-5148)**  
Ray Chaudhuri, M. (2004) "Appraising Human Performance for Organizational Development", *HRM Review, Special Issue on Managing Innovation: The HR Way, Vol. IV, No. 4*, ICFAI Press, Hyderabad in April 2004.
13. **(Hyderabad; May, 2004; ISSN: 0972-5148)**  
Ray Chaudhuri, M. (2004) "When Employee Privacy Matters Most", *HRM Review, Vol. IV, No. 5*, ICFAI Press, Hyderabad in May 2004.
14. **(Kolkata; May, 2004; Reg. No.: 91/96 CMM, Calcutta)**  
Ray Chaudhuri, M. (2004) "Laying the Foundations of Learning Organizations", *The Contemporary Manager, the Journal of Calcutta Management Association, Vol. IX, No. 1*, Kolkata in May 2004.
15. **(Hyderabad; October, 2004; ISSN: 0972-5148)**  
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